

INTEGRATED MANAGEMENT SYSTEM	Document No :	POL-HRM-12
	Revision No :	03
POLICY	Review Date :	11/01/2025
TITLE: FOOD SAFETY MANAGEMENT SYSTEM POLICY	Page No :	Page 1 of 2

1.0 Policy Statement

Dutch-Bangla Pack Ltd. (DBPL) is committed to maintaining the highest standards of food safety in its operations. Through the effective implementation of the FSSC 22000 Food Safety Management System, DBPL ensures the manufacturing of safe, hygienic, and high-quality packaging products that meet or exceed customer and regulatory requirements.

1.1 Objectives

The Food Safety Policy aims to:

- 1. Operate a safe, hygienic, and compliant workplace for the production of food-grade packaging.
- 2. Adhere to all relevant national and international food safety regulations, standards, and approved codes of practice.
- 3. Maintain and continually improve a robust food safety management system in line with FSSC 22000

1.2 Commitments

DBPL commits to:

- 1. Regulatory Compliance:
 - Meet all applicable national and international food safety laws and regulations.
 - Align operations with Good Manufacturing Practices (GMP), regulatory requirements, and industry best practices.
- 2. Standard Operating Procedures (SOPs):
 - Develop and implement scientifically validated SOPs across all operational processes.
 - Regularly review and update procedures to ensure alignment with evolving food safety standards.
- 3. Performance Measurement:
 - o Continuously measure compliance against food safety standards.
 - Implement performance objectives to ensure customer satisfaction and regulatory compliance.
- 4. Employee Training and Supervision:
 - Provide employees with comprehensive training, tools, and information to perform their duties hygienically and safely.
 - Maintain effective supervision to ensure consistent adherence to food safety practices.
- 5. Continuous Improvement:

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 Regularly assess and enhance product and process quality to meet and exceed customer food safety expectations.

1.3 Implementation and Oversight

- The Management Team is responsible for ensuring the implementation, monitoring, and continuous improvement of the Food Safety Management System.
- Regular audits and reviews will be conducted to assess compliance and identify areas for improvement.

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