

INTEGRATED MANAGEMENT SYSTEM	Document No :	POL-HRM-11
	Revision No :	03
POLICY	Review Date :	11/01/2025
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1.0 Policy Statement

As part of its commitment to excellence, Dutch-Bangla Pack Ltd. (DBPL) implements and maintains a robust Quality Management System (QMS) aligned with the requirements of ISO 9001:2015. DBPL is dedicated to consistently delivering products and services that meet or exceed customer expectations, ensuring continuous improvement, and fostering a culture of quality across all organizational levels.

1.1 Objectives

The Quality Policy aims to:

- 1. Establish and maintain a certified ISO 9001:2015 Quality Management System.
- 2. Enhance product and process quality through innovation, learning, and continuous improvement programs.
- 3. Deliver products and services on time, meeting customer specifications and exceeding expectations.
- 4. Optimize operational efficiency by minimizing waste and inefficiencies in the production process.
- 5. Ensure compliance with all applicable laws, regulations, and buyer requirements in every region of operation.

1.2 Commitments

DBPL commits to:

- 1. Quality Excellence:
 - Maximize product and process quality to ensure customer satisfaction and increase market share.
 - Cultivate a proactive managerial culture that incorporates feedback and promotes innovation.

2. Timely Delivery:

o Minimize production lead times to meet customer deadlines without compromising quality.

3. Supplier Collaboration:

- Maintain strict quality control in raw material procurement, ensuring all inputs meet certification and inspection standards.
- 4. Employee Engagement and Training:
 - Conduct regular training programs to enhance employee skills and awareness of their role in maintaining quality.
 - Promote a sense of personal responsibility for quality among all employees.

5. Customer Focus:

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 Understand customer requirements comprehensively to deliver products that meet or exceed their expectations.

1.3 Implementation and Oversight

- DBPL will implement appropriate quality control procedures and conduct periodic reviews to assess adherence to the Quality Policy.
- A Management Representative, supported by a Deputy Management Representative, will oversee the implementation and effectiveness of the Quality Management System.
- The Quality Policy will be communicated across all organizational levels to promote a shared commitment to quality excellence.

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